

## Hiring Process for Teachers Austin Achieve Middle School

### GENERAL SUMMARY:

Austin Achieve Public Schools is an open-enrollment public charter school with the mission to prepare the youth of East Austin to attend and excel at the nation's top colleges and universities. Teachers will play an essential role in the success of Austin Achieve, as high-quality teaching is the key to scholar achievement. Additionally, the teachers will play a critical role in the development of the school's culture and educational philosophies. Austin Achieve Middle School contains grades 5-8. More information can be found at <https://austinachieve.org/careers/> and any questions about this position or Austin Achieve in general should be directed to Middle School Principal, Reece Hartle, at [rhartle@austinachieve.org](mailto:rhartle@austinachieve.org).

### APPLICATION HIRING PROCESS:

**Step 1: Submit Application** at <https://austinachieve.org/careers/>

**Step 2: Model Lesson and Interview**– Selected candidates will be invited to come in for an interview as well as do a model lesson for scholars. A mutually convenient date and time will be established for this event. Additional details will be provided when candidates are notified of their selection for the interview round.

## ADDITIONAL INFORMATION ABOUT AUSTIN ACHIEVE:

- **We integrate the latest technology:** Every student is provided with their own Chromebook. Google classroom, communication via email, and other strategies using technology occur in all classes.
- We believe in **finding and keeping the best:** We focus on recruiting the best educators and empowering them to shape curriculum and school culture, including a high TFA alumni population. Our team is encouraged to bring their dogs to work and utilize our on-site day care for their children.
- Our Restorative Justice Program allows us to be a **zero suspension school** and pushes our scholars to learn how to truly repair any damage done to their community. Check out this article: [When Zero-Tolerance Was Failing Students, This School Turned to Restorative Justice](#)
- **We work hard and play hard:** Despite the fact that most of our students come to AAPS 2 to 3 grade levels behind in reading, our scholars are positioned to be at or above grade level by the time they finish 8th grade. We also believe in developing the "whole child" and have a vast array of enrichment activities including bee-keeping, sports, yoga, and film. We intentionally set up our academic calendar to provide teachers opportunities to fully enjoy Austin events, such as Austin City Limits!

### Qualifications:

1. Deep-seated belief in the mission and vision of Austin Achieve
2. Be willing to do "whatever it takes" to ensure all scholars learn
3. Hold all scholars to the highest expectations in order to ensure college-readiness
4. Ability to use data to inform instructional practices
5. Excellent classroom management and teaching skills
6. Experience in collaboratively developing lesson and unit plans
7. Strong technology skills and desire to teach with technology
8. Native Spanish fluency desired but not required.

**Statement of Non-Discrimination:** In keeping with our beliefs and goals, no employee or applicant will face discrimination/harassment based on: race, color, ancestry, national origin, religion, age, gender, marital/domestic partner status, sexual orientation, gender identity, disability status, or veteran status. People of diverse backgrounds are strongly encouraged to apply.