

Board of Directors Position Description

Austin Achieve Public Schools is a tuition-free, open-enrollment public charter school preparing East Austin youth to attend and excel at top universities. Austin Achieve's unique programs include:

- A 4-year, rigorous college readiness course series.
- A variety of free extracurricular learning opportunities outside of the classroom.
- An extensive STEM-learning program, including required computer science courses in 1st-12th grades.
- A restorative practice-based discipline system supports a zero suspension policy so that all scholars can access the educational and wellness supports they need, especially when facing challenges.

Austin Achieve seeks board candidates that have diverse perspectives and influence within broad professional circles, express a commitment to education reform, are entrepreneurial in nature, are well-connected to their community and able to provide a representative voice, have high personal integrity and excellent leadership skills, and strike a balance between strategic planning and thoughtful risk-taking.

Essential Duties and Responsibilities:

- Board members oversee fiscal health, academic success, legal matters, and regulations related to AAPS.
- Board members prepare for, attend, and participate in monthly Board meetings, including an annual Board retreat.
- Board members prepare for, attend and participate in at least one standing board committee (Education, Finance, Facilities, or Governance)
- Board members complete Charter Schools' Board compliance training hours (12 hours per year for new board members, 6 hours per year for returning board members)
- Support the development and professional growth of the CEO and ensure compliance with state law, charter, rules, policies, and regulations that apply.
- Support the Austin Achieve mission
- Support and review the performance of School Leaders and provide frequent and constructive feedback.

To become a member of the AAPS Board of Directors, we ask interested candidates to see our programs in action, meet with the CEO and Board members, and agree to the commitments of the position. Prospective Board members will be discussed and voted on by the entire Board at a regular meeting.

Statement of Non-Discrimination: In keeping with our beliefs and goals, no employee or applicant will face discrimination/harassment based on race, color, ancestry, national origin, religion, age, gender, marital/domestic partner status, sexual orientation, gender identity, disability status, or veteran status. People of diverse backgrounds are strongly encouraged to apply.